

Methods and Ethos:

The training programme will emphasise the importance of collaborative approaches to learning and mentoring, working in a non-threatening way. We wish to encourage active learning and participants will be expected to take part in this learning programme in the same spirit.



TUTORS

- Rob Errington – Independent Trainer
- Bernadette Askins – FIC Coordinator
- Jim Robertson - FIC Project Tutor

FIC PROJECT PARTNERS:

- Durham Diocese
- United Reformed Church, Northern Synod
- Methodist Newcastle District
- Methodist Darlington District
- Churches Community Work Alliance
- Churches Regional Commission

**MENTORING FOR PEOPLE
WORKING IN
CHURCH-BASED AND
COMMUNITY SETTINGS**

**LEADING TO THE
FIC MENTORING AWARD
AND NATIONAL
ACCREDITATION**

Who is the Programme for ?

The Programme has been designed for

- The programme is for clergy, community workers and volunteers who are interested in becoming mentors in both church and community settings.
- Through this training programme you will increase your skills to enable you to operate more effectively in your important role.

What entry requirements and experiences are needed to join the mentoring programme?

- an interest and commitment in social action and community development;
- a willingness to support others who are keen to develop their knowledge and practice skills;
- experience of working in community development e.g. as a project manager / management committee member / volunteer or experience of supervising people training for church ministry e.g. a curate (or similar);
- appreciation of the 'workplace' and its potential as a rich context for learning.

Where will the training programme take place?

Central Point Methodist Church, Brick Garth, Easington Lane DH5 0LE (off the A182): there is car parking at the church

Programme Content:

The programme is a series of inter-related learning modules about being an effective mentor

Part 1 Mentoring - An Introduction

Module 1. *Mentoring: Understanding and Good Practice [23rd November 10am - 3pm]*

- What is Mentoring?
- Key Characteristics
- Roles played by Mentors
- Essential Qualities of Mentors

Module 2. *Structuring and Organising Mentoring [30th November 10am - 3pm]*

- The stages and systemic pathways of mentoring
- Skills for promoting the value of critical reflection and the learning process
- Approaches to organizing and monitoring progress
- Tools for measuring and critically informing practice development.

Module 3. *Challenges for Mentors in [7th Dec 10am - 3pm]*

- Working with practitioners in different settings?
- Maintaining and updating knowledge
- Personal Development Planning
- Troubleshooting

Part 2 Mentoring—Developing Your Skills

Following the Introductory Course, you can opt for further training. This will include group sessions and individual guidance. Participants will develop a portfolio to demonstrate their work. Part 2 will lead to national accreditation and a fee will be required.

Please Complete the Attached Application Form or complete the form on line at:

<http://www.northeastchurches.org.uk/>

Application Form:

Name:

Address:

Email:

Tel:

Organisation or Project [If any]

What experience would you bring to Mentoring Course? [Max 150 Words]

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Further Information, Enquiries and Application
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